

Scoring Rubric for Herb Kohl Educational Foundation
2019 Principal Leadership Award
Public School Principals

| Criteria | Points Possible |
|--|-----------------|
| Professional Growth | |
| Assess the degree to which the candidate has demonstrated the following: | |
| Shows a history of participation in and leadership with professional organizations | 5 |
| Shows a history of community engagement and interaction | 5 |
| Has been recognized for achievements in education, both for his or her own work, and/or for work the candidate has achieved in collaboration with or by leading others | 5 |
| Works to improve the broader education community through sharing ideas and strategies (publications, articles, presentations, etc.) | 5 |
| Demonstrates successful continued personal professional development | 5 |
| Models continuous leadership in professional growth for others | 5 |
| Professional Practice Short Answers | |
| Assess the degree to which the candidate has demonstrated the following: | |
| Creates a distinctive school climate and culture that stands out from others in a positive way | 5 |
| Communicates the context of how he or she leads | 5 |
| Shows how his or her leadership style has influenced student achievement | 5 |
| Involves teachers, staff members, parents, students, and the community in developing programs that offer equal access | 5 |
| Provides evidence that the students at the applicant's school are college or career ready | 5 |
| Demonstrates behaviors that increase instructional leadership | 5 |
| Demonstrates behaviors that positively influence the behaviors of others | 5 |
| Letters of Recommendation | |
| To what degree do the writers express that the applicant positively influences teachers, students and the school environment? | 10 |
| To what degree do the writers provided specific examples to support recommendations? | 10 |
| Overall quality of the Application | |
| To what degree do you feel the application provided a clear picture of how the applicant improves the education of his or her students? | 5 |
| To what degree do you feel the application provided a clear picture of how the applicant's methods make him or her stand out from other administrators? | 5 |
| To what degree has the applicant given strong supporting evident throughout his or her application? | 5 |
| Total Points | 100 |