

Kohl Teacher Fellowship

Application Guidelines (Private School Applicants)

Purpose

The purpose of the Herb Kohl Teacher Fellowship program is to recognize and support teaching excellence and innovation. The Herb Kohl Educational Foundation's goal is to support Wisconsin teachers in pursuit of their unrealized goals for their classrooms or professional development. The 14 Kohl Fellowship private school teacher recipients and the 14 schools of those teachers will each receive \$6,000 grants from the Kohl Teacher Fellowship program and will be recognized at a spring banquet.

Nomination Process and Eligibility

To be eligible to compete for a Fellowship, teachers must be nominated by students, parents, other teachers, community members, or administrators. Because the program's purpose is to recognize the contributions of Wisconsin's classroom teachers, **staff members whose assignments are administrative or supervisory are not eligible**. All PK-12 classroom teachers **who plan to continue teaching in their current capacity for a minimum of 50% full-time equivalency during the 2020-2021 school year** are eligible. Pre-school teachers must teach in a Pre-K program that is affiliated with an elementary school. **Previous Kohl Fellowship recipients are ineligible**.

Teachers must choose to identify themselves as an elementary school teacher, middle school teacher, high school teacher, or special services teacher. Applicants may choose to identify themselves in whatever category they choose, but they may only choose one.

A note on special services teachers

Special services teachers are those who serve in a PK-12 capacity other than that of a classroom teacher. Like teachers, they must have **daily face-to-face contact with students**. Pre-school teachers must teach in a Pre-K program that is affiliated with an elementary school. Previous Fellowship recipients are ineligible.

Application Process

Nominees will be sent password-protected access to a Kohl Teacher Fellowship Application **not later than October 8, 2019**. In order to provide all nominees an equal opportunity, they must follow all instructions in the application form. **All applications must be submitted using the online application process**.

Advice about registering for a Fellowship

When setting up a personal profile, be sure to scroll all the way to the bottom of the page and select a school type. For private school teachers, it will be "Private School". Questions in the application are specific to an applicant's context. Then, validate your personal profile and save your personal profile information.

Applicants for the Kohl Fellowship will be evaluated on the following:

1. Personal educational philosophy;
2. How they work to raise achievement for all students;
3. How they inspire students' love of learning and engage parents
4. Innovative projects/programs;
5. Unrealized goals for their classroom or professional development;
6. Positive aspects they see in education and changes they would like to see made; and
7. Commitment to their community, including service, citizenship and civic engagement.

Because this is a statewide award, application evaluators may not be fully familiar with a teacher's school, community or geographic area that the applicant is from, so applicants are encouraged to include information about their personal and school context so that a reader can understand the significance of the applicant's achievements.

Each candidate must also **submit three letters of recommendation**; one must come from someone outside the immediate school community who is not currently employed by or a board member of the school jurisdiction or diocese. Letters may come from former students, parents, community members, colleagues in a professional association not directly linked to the nominee's school or jurisdiction/diocese, or university or college professors. Letters should enhance the nominee's application by illustrating **specific examples of the teacher's skills and contributions, knowledge, or attributes emphasized in the application materials**.

Requests for letters of recommendation are emailed to the people who the applicant has identified as recommenders.

A submitted application is not considered complete until all three letters of recommendation have been submitted by the recommenders. An incomplete application will not be considered for an award.

Advice about letters of recommendation

It is advisable to allow 2-3 weeks for recommenders to complete and upload their letters. It is also advisable for an applicant to personally notify the letter writers that they will receive an email request for a letter of recommendation, and make sure that the request won't be blocked by their email, sent to the wrong email address, or sent to the junk mail box. Applicants will receive email notifications when a letter has been submitted by a recommender, but will not have the ability to see the contents of the letter. **Remember, a submitted application is not considered complete until all three letters of recommendation have been submitted by the recommenders.** Plan ahead and allow sufficient time for recommenders to submit letters.

Letter of Recommendation Translations

Letters of recommendation will be read in the language in which they are written. However, an applicant may request to submit a version of that letter translated into English, or request a translation of a letter, by contacting Kim Marggraf at the Herb Kohl Educational Foundation marggraf@excel.net. Translations will be added as additional pages to the application, rather than replacing a letter in a different language, to both honor the intentional writing and word choices of the author, and allow for evaluators who may be familiar with the language to read the letter in its natural language.

Application Due Date

Applications must be submitted and completed (including all 3 letters of recommendation) using the www.hkf.smartsimple.com web portal **not later than Tuesday, November 26, 2019 at 5:00 p.m. central time.** **Again, a submitted application is not considered complete until all three letters of recommendation have been submitted by the recommenders. Late applications are not accepted, and the failure of a recommender to submit a letter of recommendation by the deadline does not constitute grounds for an extension.**

Selection Process

Applications will be reviewed by the applicant's jurisdiction/diocese. Each jurisdiction/diocese is allocated a different number of applications that can be forwarded on to the Statewide Selection Committee level based

on the total student enrollment of the jurisdiction. Applicants whose packets are not forwarded on to the Statewide Selection Committee will be notified by the end of December.

The scoring rubric can be accessed online, from the Herb Kohl Educational Foundation website at: <http://www.kohleducation.org/>

Successful applicants' materials will be forwarded to the Statewide Selection Committee. Representatives of the Herb Kohl Educational Foundation, Wisconsin's indigenous people, the Wisconsin Council of Religious and Independent Schools, Cooperative Educational Service Agencies, the Wisconsin Newspaper Association, business-education partners and state education-related associations and agencies serve annually on the Statewide Selection Committee.

The Statewide Selection Committee reviews applications and make final selections in January, 2020. Applicants who are awarded an Herb Kohl Educational Foundation Teacher Fellowship will be notified in early March. Non-recipients will also be notified at the same time.

Recipients are then invited to attend one of the regional Herb Kohl Educational Foundation banquets, held in spring, 2020, to be honored and receive certificates representing their award.

Teacher of the Year Program

Private school recipients of Kohl Teacher Fellowships automatically become candidates for the Wisconsin Council of Religious and Independent Schools Teacher of the Year award, sponsored by the Herb Kohl Educational Foundation.

Important Dates and Reminders

- 2020 award nomination window closes on **Tuesday, October 8, 2019** at 11:59.59 p.m.
- 2020 award applications must be submitted in online by **Tuesday, November 26, 2019** at 5:00 p.m. central time.
- **A submitted application is not considered complete until all three letters of recommendation have been submitted by the recommenders. Please plan ahead!**
- All applicants will be notified of their status of proceeding to the Statewide Selection Committee or not progressing beyond the Regional Selection Committee in **December, 2019**.
- Award recipients will be notified in early March, 2020.

For more information or questions about the application process for private school teachers, please visit the Herb Kohl Educational Foundation website (<http://www.kohleducation.org/>) or contact:

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